



7915 S. Emerson Ave, Suite 192 Indianapolis, IN 46237-9708



877-450-8774

## Jeffrey J. Kralik

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### Personal Information

Born in Palo Alto California March 30<sup>th</sup> 1975

Citizenship – United States

Married to Angela Kralik

Two Children – John and Katharine

### Employment History

#### **Compass Airlines – Chantilly, VA**

- System Chief Pilot – Part 119 position (04/07 – 7/09)
- Negotiated Pilot Contract with Airline Pilots Association on behalf of Compass Airlines
- Managed Compass Airlines Contractual Compliance (Grievance) process
- Managed all Negotiations with the Airline Pilots Association on behalf of Compass Airlines
- Helped evaluate and test Preferential Bidding Systems (PBS) for installation at Compass Airlines
  - AOS, Navtech, Crewing Solutions, Flightline were the systems reviewed
- Lead the effort to install the Flightline (flica) Suite of tools at Compass Airlines. These tools have a direct connection capabilities with the Sabre CrewTrac system allowing 100% automation of many basic and advanced crew scheduling and planning functions
  - **System Bid** – A system that allows pilots to place bids (Domiciles, Equipment and Position) via a secure website and award with no errors
  - **Opentime live** – A system allowing pilots to add, drop, swap and trade trips on a live realtime basis or in a seniority based process
  - **Tradeboard** – Allows pilots to post and facilitate trading of trips on a completely web based systems
  - **Vacation bid** – Allows pilots to bid for both annual vacation as well as monthly vacation adjustments
  - **Reserve Preferencing system** – A system originally designed for JetBlue Airlines, I was a lead advocate to expand the scope of the system to include a live real time list of reserve pilots in order and an automatic awarding system of flying to those pilots. Also the ability to preference reserve availability periods (RAP) in a purely automated and web based environment
- Daily user of the Sabre Crewtrac system
  - Able to use this master scheduling system to ensure regulatory compliance of flight crews
  - Able to create extremely detailed reports using data collection processes
  - Able to show attendance data, leave of absences data and crew planning reports



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- Negotiated and worked with multiple vendors on the creation of a pilot uniform and a process to purchase uniforms by pilots via a web based solution reducing company required uniform inventory to nothing, saving time and money
- Was the lead member at Compass Airlines in the area of pilot recruitment
  - Was a lead figure in the creation of the interview process for pilot recruiting at Compass Airlines as well as working with the interview panel to ensure consistency of practice and information being shared with candidates
  - Maintained a personal presence at Airinc, Flight ops.com and Women in Aviation for two years. Working with pilots and discussing area of opportunities in the industry as well as those at Compass Airlines
  - The process that was developed at Compass was later duplicated wholly at Northwest Airlines for its pilot recruiting process
- Was the central figure in communicating with and working to ensure that line pilots were informed as to current events in the industry and within the company
  - Used weekly chief pilot messages to informally communicate small issues to pilots
  - Also used personal verbal communication by meeting pilots at crew room events as well as one on one meetings during regular and irregular flight operations
  - Managed a myriad of pilot requests and issues to ensure safe operation of an airline that was fair to all people
- A Federal Aviation Regulation Part 119 required member of a Air Carrier certificate to ensure continued operation
  - Reviewed Flight Operations required manuals and approved of changes before submission to the Federal Aviation Administration
    - Flight Operations Manual
    - Aircraft Operating Manual
    - Minimum Equipment List
  - Meet with the Federal Aviation Administration's Principle Operations Inspector (POI) to discuss regulatory and industry issues in a constructive and productive manner

### **Compass Airlines – Chantilly, VA**

Line Pilot – Captain CRJ200 and E175 (08/06 – Present)

- A line pilot for a start up part 121 scheduled airline
- Captain in CRJ 200 (CL-65) and Embraer 175 (E175) Domestic and International Operations

### **Flight Crew solutions, Inc – Warrenton, VA**

Director/Owner/Pilot (01/06 – Present)

- Founding Member of aircraft ferry and aviation consulting company
- Planned and organized aircraft movements for aircraft owners and banks
- Facilitated the purchase and transfer of assets and devices specifically needed for airline operation and training



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## **Independence Air - Dulles, VA**

### **Domicile Chief Pilot** (02/04 – 10/05)

- Part 121 Scheduled Airline Start up
- Managed over 1500 pilots and daily operations of over 600 flights
- Flight Operations representative to the Contractual Compliance (Grievance) process
  - Presented at System Board
  - Sat as a member of a 5 person arbitration panel
  - Participated in interest based mediation sessions
- Flight Operations representative to the scheduling committee
- Flight Operations representative to the crew staffing and planning group

## **Atlantic Coast Airlines - Dulles, VA**

### **Pilot** (11/98 – 1/06)

- A line pilot for a scheduled Airline (part 121)
- Captain in the British Aerospace (BAE) Jetstream 41(JS4100) and the CRJ 200 (CL-65)
- Performed operations in some of the busiest airports in the US and
  - Washington Dulles (IAD), Chicago O'Hare (ORD), Atlanta (ATL), New York Kennedy (JFK), Montreal (YUL) and Toronto (YYZ)
- First Officer in the British Aerospace (BAE) Jetstream 41(JS4100)

## **Education**

### **University of North Dakota, Grand Forks North Dakota**

- Graduated Cum Laude from the University of North Dakota in August of 1997
- Bachelor of Science in **Aeronautical Studies:** Air Transport Emphasis
- Received complete flight training as well as exposure to aviation related subjects
  - Crew resources Management
  - Human Factors
  - High Altitude Physiology both theoretical as well as practical
    - University of North Dakota has one of the few altitude chambers for public use
  - Flight Management System Logic and Computer science theory
- A member of the Alpha Eta Rho - International Aviation Fraternity 1993 to 1997
  - Associate Vice President, 1997
- President of Region 5 National Intercollegiate Flying Association SAFECON Air meet – 1996
  - Was in charge of the effort to organize all aspects of an annual meeting and competition between Universities with aviation programs
  - UND Annual Aerospace Seminar and Parents Weekend
    - Was the Director of all aspects of the annual event in 1997



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- Was the Director of Banquet of all aspects of the annual event in 1997
- Received the Memorial Union Leadership Award - Outstanding Student Leader 1996 for my activities with and for the University of North Dakota

#### **Monte Vista High School, Alamo California**

- Graduated with the class of 1993 and received a diploma
- Captain of the Men's Swim Team and Water Polo Team
- Played Football for three years

#### **Professional Qualifications**

- Aircraft Ratings and Type Ratings
  - Airline Transport Pilot (ATP)
  - Embraer E170/175/190/195 Type Rating
  - CRJ 200 (CL65) Type Rating
  - British Aerospace (BAE) JS4100 Type rating
  - First Class Medical Certificate with no waivers
- Has logged over 5500 hours of flying for scheduled Airline services and over 2000 hours of jet Pilot in command time